



Ladies Circle International

Friendship & Service

2018-2019

African Region

2019 MTM Minutes

Jacaranda Hotel – Diani, Kenya 16th February 2019

1. Welcome and Opening of the meeting

Wangari Ngugi, LCK president was Chair for the meeting & opened the meeting and welcomed all at 09:45hrs.

She acknowledged the presence of LCI President Kenza Sbihi , LCI Treasurer Prachi Agarwal , LCI Past President Ruth Hungwe, National Presidents and VPs of African Region.

2. Lighting Candle of Friendship

Gaone, LC President for Botswana light candle of friendship.

3. Reading of Aims and Objectives of LCI

The aims and objectives were read by Pamela LC Zimbabwe.

4. Moment of silence

President kenza gave her greetings on behalf of the LCI Board to LC Kenya and all the delegates. She asked also to stand for a minute of silence for our dearly sisters departed: Lady Nocy from Lc Burundi and Lady Chanda Bupe Lesa from LC Zambia.
May their souls rest in peace!

5. Introduction of Members attendees'

Participants were therefore asked to introduce themselves and tell something inspiring about Kenya.

6. Adoption of the Agenda

The adoption of the agenda which was proposed by LCI Board was seconded by Ruth Hungwe

7. Appointment of Secretaries and Sergeant at Arms

The following were appointed as indicated below:

<i>Secretaries:</i>	Nancy Chamdany	Kenya
<i>Sergeants at arms:</i>	Hendrika Wanda	Kenya

8. Introduction of Member Countries



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Present:

Botswana

Burundi

Kenya

Zambia

Zimbabwe

Absent:

South Africa

Madagascar

Guest:

India

Morocco

9. Approval of Minutes of Mid-Term Meeting 2018.

Minute of MTM African & Southern European Region held in Gaborone Botswana – 02 February 2018

Was approved through being seconded by LC Burundi, there were no corrections needed

10. Presidential Half Year Report.

A video presentation of the LCI board Half year report was played, putting in light the different topics that have been covered by the LCI Board.

President Kenza commented the video, thanking each member of the LCI board for the hard work and the greatest achievements.

She also thanks all the inspiring ladies that make this dream come true.



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11. Voting for the regional chairlady

Sharon – LC Zambia was nominated for the role of African Regional Chairperson

Nyaradzo, LC Zimbabwe, sought to understand the role of the regional chairperson. Kenza, LCI president, explained that the nominated chairperson will be largely responsible for promotion and development of the LCI within the region.

Nyaradzo asked how the nominations were done, Kenza clarified that they only received one nomination for the region, hence their decision.

Hazel LC Zimbabwe, asked to clarify who sent the email for nominations since most members said they did not receive the email.

Voting Took Place , with secret ballot.

Result of the voting : In favor Sharon as Regional Chairperson!

12. Circlers World Platform

A video message from the LCI secretary was played

LCI Treasurer Prachi explained the new circlers World platform

13. Items for discussion from the Member Countries

LC Belgium

LC Zim - If a councilor who is not on the board travels on behalf of the president will they get reimbursed?
ANSWER- Yes, The country will decide for reimbursement .

LC Botswana – Gaone – agrees with the item proposed by LC Belgium
The costs are increasing for administration with the introduction of regional chairperson

Prachi- LCI is willing and able to cater for costs associated with changes.
- Kenza - money comes from you and goes back

Travel fund is available to all the circles as it is part of the LCI values.

14. ISP- LC Botswana Happy Hearts

Presentation shared on ISP Happy Hearts

Gaone made an appeal for more funds, so far 100,000 has been raised.

We need 150,000 to hit the target set for ISP.

Prachi encouraged circlers to aid in the Buy a Brick project

A link will be shared on WhatsApp to share with family and friends in an effort to raise funds

14. ISP 2019/2021 Nominations

LC Botswana asked who will continue to run the project

Prachi profit will be reinvested

Chills- Botswana asked how the girls will be able to afford the sanitary towels since LC India are selling them.

Kenza proposed that ALL questions regarding the ISPs should be directed to the originating country

Prudence asked – Will we be voting on the ISP if questions are not answered



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Kenza clarified that voting will take place at the AGM Rotterdam

Gaone had a comment on the LC SA sanitary project – from their own experience, she advised that the idea of reusable sanitary towels could not work since the girls targeted might not readily accept the idea of washing their menses

Prudence also suggested that this could also be an issue in countries where there is water issues

Gaone suggested that LC India and LC SA should combine their free sanitary towels initiative to cut production costs

Prachi said that although this will be discussed at the AGM, there were other logistical issues to consider, like transport of this products

Kenza- members should read through all the presentation and forward all the questions regarding the ISPs to the responsible countries

15. Charity Gala Ball

Prachi introduced the project and advised that the president will expound on it.

Tea Break –

16. Items for discussions proposed by the LCI Board

Circlers were put into groups to tackle various questions

Group 1

°How can we assist the countries in raising funds for their ISP?

1. Social media coverage
2. Donate 5Euros as a circler then donate as a country
3. Involving other service groups (side by side)
4. A drive – to approach corporates who could be interested in supporting- co-print t-shirts...
5. Create link and forward on app, twitter and link with a payment platform such as visa and paypal
6. Donate 5€ as a circler in each circle then combine those funds and donate those finds as a country to put towards the ISP cause towards marketing
7. Work SIDE BY SIDE
8. Working with other service groups such as Tangent, Round Table, Lions club , Club 41
9. RUN A DRIVE
10. Approach corporates for CSR then get help from them to push the agenda

°Digitization of the AGM

Group 2

1. Get an APP – this will simplify registration and membership since you just have to download the app
2. Digitize meetings to save time
3. Interactive App.
4. An application which can be downloaded from Google Play/ Apple store etc.
5. Info updated regularly (birthday, anniversary, any events etc)
6. 3. Meetings :During presentations- questions can be typed+pop ups on screen can come up interactively and responded to...
7. Minutes etc available on app with a red note on them/ highlight it!!
8. Watermark ISP pictures so that they aren't misused. Infact all possible!!

° Legal structure

Group 3

1. Capital resource –
2. Have quarterly audits
3. Digitalizing – create an LCI App
4. Protect our data – have watermark pictures
5. Protect your costs
6. Three fold: capital resources, human resources and material or content



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7. PATENTING: Just like organization, ensure that they patent their ideas, we don't want our information to be replaced and our ideas to be taken as another organization, so we must patent our ideas for projects especially.
8. (b) AUDITING: We must have more regular audits to protect our finances, we must also look at ensuring that the Treasurer at board level has some form of financial experience.

° Best Practice for growth in membership in various countries

Group 1

Growth in numbers and growth in maturity
Social functions – involve people
Be a brand ambassador for LCI

° Onboarding –

Welcome pack to new circles (the structure of the local LC and LCI)
Go the extra mile- meet the circler's spouse and explain what LC is about
Get a sponsor within the circle until the new member is comfortable

° LCI Branding

The country's logo should include the LCI elements as with what is done by Round table

Prudence- LC Zim – Suggested that we should target schools by involving school children in all the LC projects
– Branding – post the right pictures on our social media pages – LCI appropriate pictures

Ruth – responded on the issues surrounding the badges, logos and the stars and suggested all circlers get acquainted with the rules and regulations.

The LC Zim sought to clarify how to come up with the LC packs for the new members –

Ruth responded by saying that we should always refer to the LCI guidelines to inform our decisions

Branding – quality checks – there were concerns that all the logos should be LCI compliant. Ruth referred the members back to the LCI guidelines.

Kenza applauded the teams for their well thought out feedback and discussions, she encouraged the circlers to continue giving feedback as they are an important part of the organizations

Gaone – LC Bots – Thanked all the circlers for all the support and sent us greetings from their circlers who could not attend the MTM

Nyaradzo LC Zim – asked if there are any rules surrounding the number of MTMS that a country should attend – noting that SA has never attended any African region MTM

Chipo LC Zambia – Thanked the LC Kenya ladies for the well-organized meeting

Simiso LC Kenya – Thanked all the present circlers from attending the MTM

17. LCI Conferences

- The Netherlands 29 August – 1 September 2019
- Finland 27 – 30 August 2020
- Morocco – no date yet 2021

Videos presentations were played.

Kenza encouraged the circlers to attend the LCI Conference in Rotterdam, reminding that is an LCI Anniversary!



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Email from LC Finland AGM 2020 Covenor was read by Prachi regarding the 2020 AGM to be held in Finland.

Lamia, LC Morocco welcomed the ladies to Casablanca

18. MTM 2020

- **Austria – 24-26 January 2020**
- **Iceland – 31 January 02 February 2020**

Both presentations was played!

19. Upcoming Charters;

Kenza gave some news from Ladies circle Cameroon, who is waiting for Round Table Cameroon to be ready for having a side by side charter.

23. Any Other Business

Kenza Sbihi LCI President mentioned that LCI 60th anniversary is coming up in 2019 and wait to meet again with all the ladies in Rotterdam for the LCI AGM Conference

24. Closure of Mid-Term Meeting

Mid-term meeting was closed at 13:25P



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